

SECURITY SERVICES AGREEMENT

Bak'd On The Bay | Proposed Independent Security Company Engagement

Event	Bak'd On The Bay 2026
Public dates	Saturday-Sunday, September 26-27, 2026
Public hours	Saturday 10:00 AM-8:00 PM; Sunday 10:00 AM-6:00 PM
Setup begins	Friday, September 25, 2026 at 5:00 PM
Venue	Home Show Building, Erie County Fairgrounds
Address	13993 Route 8 & 89, Wattsburg, Pennsylvania 16442
Age policy	18+; valid government-issued identification may be required

This Agreement is entered into by Hemptations LLP, producer of Bak'd On The Bay, with Cannadispo.com serving as the event application and community platform (together, **Event Management**), and the undersigned security services company (Company). The effective date is the date of the last signature.

1. Conditional Engagement and Final Schedule

An application or signature on this form does not itself authorize work. Company is engaged only when Event Management countersigns this Agreement and both parties complete the staffing, coverage and compensation schedule at the end of this document. The final schedule controls over a preliminary proposal.

The anticipated operating window begins Friday, September 25 at 5:00 PM and continues through final Sunday departure. Company will maintain agreed staffing and a clearly identified onsite supervisor throughout each assigned period.

2. Scope of Services

- Coordinate access, traffic and load-in during Friday setup; conduct agreed patrols in vendor, sponsor, parking and designated camping areas.
- Provide overnight visibility and incident response during assigned periods without accepting custody of tents, vehicles, inventory, cash or personal property.
- Support lawful entry screening, credential checks, crowd management, queue management, parking, emergency access and building rules during both public event days.
- Use professional de-escalation, summon emergency services when appropriate, preserve incident scenes, and support final teardown and departure.
- Maintain shift rosters and complete clear written incident reports, including names, times, locations, observations and actions, delivered to Event Management within 24 hours unless a faster emergency report is requested.

3. Licenses, Personnel and Training

Company represents that it is properly organized, licensed and registered for the services it will perform and that all personnel are legally eligible, trained, fit for duty and appropriately supervised. Company will provide copies of licenses, registrations, insurance certificates, staffing rosters and training records on request.

Company is solely responsible for background screening, payroll, taxes, uniforms, equipment, scheduling, workers' compensation and compliance with employment and security-industry requirements. Personnel must remain professional, sober, identifiable and free from unlawful discrimination or harassment.

4. Command, Communications and Emergencies

Before deployment, Company and Event Management will identify points of contact, radio or phone channels, escalation procedures, emergency access routes and the party authorized to request staffing changes. Company will immediately contact 911 or the appropriate public authority for medical emergencies, fire, violence, credible threats or suspected serious crime, then notify Event Management as soon as safely practicable.

Company has operational control over its employees and lawful security methods. Event Management may issue site, credential and event-policy instructions but will not require unlawful conduct or interfere with emergency duties.

5. Use of Force, Weapons and Searches

Company will prioritize presence, communication, voluntary compliance and de-escalation. Any detention, search, restraint or use of force must be lawful, objectively reasonable, within Company policy and promptly documented. No armed personnel, weapons, restraints, animals or invasive search methods are authorized unless specifically disclosed, lawful and approved in the final written schedule. Company must immediately disclose any license limitation, complaint, citation or incident that may affect performance.

6. Risk Reduction; No Guarantee; No Bailment

The parties acknowledge that security services reduce risk but cannot prevent or guarantee against every theft, loss, vandalism, injury, medical event, weather event, vehicle incident, camping incident, product issue or third-party act. Company does not insure participant property and must not represent that it guarantees safety or loss prevention.

Hemptions LLP, Cannadispo.com, Event Management and Company do not accept possession, custody or control of vendor or sponsor property merely by patrolling, screening or responding. Vendors and sponsors remain responsible for securing inventory, cash, displays, campsites, vehicles and personal property. Company will promptly report observed hazards or suspicious activity and take the actions required by the final scope.

7. Insurance

Before work begins and throughout the engagement, Company will maintain commercially reasonable insurance appropriate for private event security, including commercial general liability, workers' compensation and employer's liability as required by law, automobile liability for Company vehicles, and professional, errors-and-omissions or security liability coverage when applicable. Final minimum limits, additional-insured requirements and certificate language will be stated in the schedule or a written addendum. Cancellation or material reduction requires prompt notice.

8. Indemnification and Responsibility

To the fullest extent permitted by law, Company will defend, indemnify and hold harmless Hemptions LLP, Cannadispo.com, Event Management, the venue and their owners, officers, employees and agents from third-party claims, losses, penalties, costs and reasonable legal fees arising from Company's breach, negligence, willful misconduct, unlawful conduct, personnel, equipment, vehicles or failure to perform the agreed scope, except to the extent caused by the protected party's non-waivable liability.

To the fullest extent permitted by law, Event Management will be responsible for third-party claims caused by its own negligence or willful misconduct. Neither party is liable to the other for indirect, special or consequential damages except for indemnity obligations, confidentiality violations or liabilities that cannot lawfully be limited.

9. Independent Contractor; Subcontracting

Company is an independent contractor and has no authority to bind Event Management. Company personnel are not employees or agents of Hemptions LLP or Cannadispo.com. Company may not subcontract or replace the approved Company without advance written consent; approved subcontractors remain under Company's direction and responsibility.

10. Confidentiality, Records and Public Statements

Company will protect nonpublic access plans, credentials, contact information, incident details and personal data; use them only to perform this Agreement; restrict access to personnel with a need to know; and return or securely dispose of records when no longer required. Company will preserve legally required reports and cooperate with reasonable investigations and insurance claims. No press statement, social post or use of Event Management's names or marks is permitted without written approval, except truthful disclosures required by law.

11. Rates, Changes and Invoicing

Rates, deposits, minimums, overtime, travel, equipment, cancellation terms and payment timing must be stated in the signed schedule. Additional personnel or hours require approval from the designated Event Management contact except when Company reasonably acts to address an immediate emergency; emergency additions must be reported as soon as practicable. Invoices must identify dates, hours, personnel classifications and approved charges.

12. Termination and Force Majeure

Either party may terminate for material breach not promptly cured after notice, loss of license or insurance, unsafe or unlawful performance, material misrepresentation, insolvency or conduct that threatens the event. Event Management may remove individual personnel for documented safety, conduct or qualification concerns and request a qualified replacement.

Neither party is liable for failure caused by severe weather, emergency, government action, venue closure or another event outside reasonable control, but each will communicate promptly, mitigate harm and pay undisputed amounts for authorized services actually performed.

13. General Terms

Pennsylvania law governs. Permitted court proceedings will be brought in Erie County, Pennsylvania. The parties will first attempt in good faith to resolve a dispute through authorized representatives. If a provision is unenforceable, it will be limited and severed without affecting the remainder. This Agreement and the signed schedules are the entire agreement; amendments must be in writing and signed by authorized representatives. Electronic signatures and counterparts are valid. Notices may be delivered to the contacts listed below.

COMPANY INFORMATION AND SIGNATURES

Legal company name	
Business address	
License/registration	
24-hour contact	
Email and phone	
Insurance carrier	

Authorized Company signature

Printed name and title

Company date

Hemptations LLP / Event Management signature

Printed name and title

Event Management date

FINAL STAFFING, COVERAGE AND COMPENSATION SCHEDULE

This schedule must be completed and signed by both parties before deployment. Attach additional pages if needed.

Friday coverage	Start: _____ End: _____ Officers: _____ Supervisor: _____
Friday overnight	Start: _____ End: _____ Officers: _____ Patrol method: _____
Saturday coverage	Start: _____ End: _____ Officers: _____ Supervisor: _____
Saturday overnight	Start: _____ End: _____ Officers: _____ Patrol method: _____
Sunday coverage	Start: _____ End: _____ Officers: _____ Supervisor: _____
Sunday teardown	Start: _____ End: _____ Officers: _____ Final release by: _____
Approved equipment	_____
Armed personnel	Not authorized / Authorized as described: _____
Base rates	_____
Overtime/minimums	_____
Equipment/travel	_____
Deposit/payment	_____
Insurance minimums	_____
Additional terms	_____

Company schedule approval

Event Management schedule approval

Company date

Event Management date