

Bak'd on the Bay

Speaker, DJ & Entertainment Participation Agreement

This Speaker, DJ & Entertainment Participation Agreement ("Agreement") is entered into between **Hemptations LLP**, producer of **Bak'd on the Bay** ("Event Management"), and the undersigned participant ("Participant").

By signing this Agreement, the Participant agrees to provide professional services for Bak'd on the Bay and to comply with the following terms and conditions.

1. Event Information

Event: Bak'd on the Bay

Venue: Bayfront Convention Center, Erie, Pennsylvania

Event Date: September 26

This event is intended to provide a professional environment focused on education, networking, entertainment, and responsible cannabis industry engagement.

2. Participant Responsibilities

The Participant agrees to:

- Arrive no later than sixty (60) minutes before their scheduled presentation or performance unless otherwise approved.
 - Check in with Event Management immediately upon arrival.
 - Be prepared and ready to begin at their scheduled time.
 - Conduct themselves professionally throughout the event.
 - Follow all directions provided by Event Management and venue staff.
 - Treat attendees, vendors, sponsors, exhibitors, and staff with courtesy and respect.
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3. Professional Standards

As a representative of Bak'd on the Bay, the Participant agrees to uphold the reputation of the event.

The Participant shall not:

- Encourage attendees to violate event rules.
- Encourage violations of Bayfront Convention Center policies.
- Promote unsafe or disruptive behavior.
- Interfere with another speaker, performer, vendor, or sponsor.
- Engage in conduct that reflects negatively on the event.

Event Management reserves the sole right to determine whether conduct is inconsistent with these standards.

4. Venue Rules

The Bayfront Convention Center is a **100% smoke-free facility**.

Smoking or vaping of any substance is prohibited inside the building, including:

- Cannabis
- Tobacco
- Electronic cigarettes
- Vaporizers

The designated outdoor smoking area is reserved for tobacco use only in accordance with venue policy.

Failure to comply with venue rules may result in immediate removal from the event.

5. Prohibited Products & Activities

The Participant shall not display, distribute, promote, or encourage the use of:

- Mushrooms
- Psilocybin products
- Psychedelic substances
- Any federally or state prohibited substances
- Any illegal activity

Participants shall not instruct or encourage attendees to violate any federal, state, local, or venue regulations.

6. Presentation & Performance Content

Presentations, performances, and entertainment should be appropriate for a public audience and consistent with the educational and professional nature of the event.

Event Management reserves the right to request modifications or immediately end any presentation or performance that:

- Encourages illegal activity
 - Encourages violations of venue policies
 - Creates a safety concern
 - Contains discriminatory or threatening content
 - Materially conflicts with the mission or reputation of Bak'd on the Bay
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7. Equipment

Participants are responsible for supplying any personal equipment required unless otherwise agreed in writing.

Event Management must be notified of any special audio, visual, staging, or electrical requirements no later than fourteen (14) days before the event.

8. Compensation

Compensation, if any, shall be agreed upon separately by both parties.

Unless otherwise stated in writing, this Agreement does not guarantee compensation.

9. Cancellation by Participant

If the Participant accepts this Agreement and later cancels their appearance for any reason, they agree to notify Event Management immediately.

If the Participant has received any advance payment, deposit, appearance fee, travel reimbursement, or any other compensation before cancellation, **all funds received must be returned to Hemptations LLP in full within ten (10) business days**, unless otherwise agreed to in writing by Event Management.

The Participant acknowledges that late cancellations may cause financial loss to the event.

Event Management reserves the right to pursue all legal remedies available to recover any unpaid amounts.

10. Cancellation by Event Management

Event Management reserves the right to modify schedules, substitute participants, or cancel performances when necessary due to operational, safety, legal, venue, or emergency circumstances.

If Event Management cancels the Participant before services are rendered, compensation shall be handled according to any separate written compensation agreement.

11. Independent Contractor

The Participant is an independent contractor and is not an employee, partner, or agent of Hemptations LLP.

The Participant is solely responsible for all applicable taxes, licenses, insurance, permits, and legal obligations related to their participation.

12. Photography & Media Release

The Participant grants Bak'd on the Bay and Hemptations LLP permission to photograph, record, livestream, and otherwise capture their presentation, performance, likeness, voice, business name, logo, and promotional materials.

These materials may be used for future marketing, advertising, educational, promotional, and archival purposes without additional compensation.

13. Liability

Participants are responsible for their own:

- Equipment
- Instruments
- Computers
- Personal property
- Promotional materials

Bak'd on the Bay, Hemptations LLP, the Bayfront Convention Center, its employees, volunteers, sponsors, and partners shall not be liable for lost, stolen, or damaged property except where required by law.

14. Force Majeure

Neither party shall be liable for failure to perform due to circumstances beyond reasonable control, including but not limited to:

- Natural disasters
- Fire
- Severe weather
- Government action
- Public health emergencies
- Venue closure
- Acts of terrorism
- Labor disputes
- Utility failures
- Other unforeseen emergencies

Event Management will make reasonable efforts to reschedule programming when practical.

15. Compliance With Laws

The Participant agrees to comply with all applicable federal, state, and local laws, venue regulations, and event policies throughout the duration of the event.

16. Entire Agreement

This Agreement represents the complete understanding between the parties regarding the Participant's involvement in Bak'd on the Bay.

Any modification must be made in writing and approved by Event Management.

17. Acceptance

By signing below, I certify that I have read this Agreement in its entirety, understand its terms, and voluntarily agree to be bound by them.

I further certify that I have the authority to enter into this Agreement.

Participant Name: _____

Business / Stage Name (if applicable): _____

Presentation or Performance Type: _____

Scheduled Time: _____

Phone: _____

Email: _____

Mailing Address: _____

Emergency Contact: _____

Emergency Contact Phone: _____

Compensation (If Applicable)

Appearance Fee: \$_____

Travel Reimbursement: \$____

Other Compensation: _____

Participant Signature: _____

Date: _____

Authorized Representative – Hemptations LLP

Name: _____

Title: _____

Signature: _____

Date: _____

Electronic Signature

By typing my full legal name below and submitting this Agreement electronically, I acknowledge that my electronic signature is legally binding and has the same force and effect as my handwritten signature.

Electronic Signature (Print Full Name):

Date: _____